- FINAL -

ADMIN TEAM MEETING

December 10, 2024 - Tuesday 3:00 pm MST

Attendance: Doug Syme (moderator), Kathy Babcock, Amy Dillemuth, Dennis St. John, Leslie Di Grassi, Richard Himbury, and Rick Irvin- Guests: Hathaway Cornelius and Penny Pestle, and ellie via Zoom

Opening Prayer: Randy led us in an opening prayer

Reports:

SFB-CRC: Penny Pestle

- Donations in Spring and Summer are down, and it's preferable that donations be made at that time because so many donations already come in around the holidays
- Health fair was not well-attended, probably too close to the holidays, but there were 30 providers present
- In need of another board member, preferably from the Admin. Team
- Proposal for tour by congregation of SFB-CRC was approved but will take place later in the year

Stewardship and Nominations: Hathaway Cornelius

- Connie Aglione and Hathaway Cornelius met with Randy and vetted some possible nominees for Stewardship within the next month
- This year's Stewardship campaign theme will be the national UCC theme, "Imagine Together" - kick-off Sunday will be Jan. 12th. Celebration Sun. will be Jan. 26th
- Randy will prepare the campaign appeal letter and notes will be prepared for the church website

Approval of Minutes: The minutes from November 12th meeting were approved

Treasurer's Report: Rick Irvin

- Total income for Nov. was \$25,016 and Total Expenses were \$31,463 for Net of (\$6,447)
- YTD totals are slightly below last year's but we are tracking well to our Budget because December is historically a strong month

Finance Team Report: Richard Himbury

- Workman's Comp. and insurance on vehicles was renewed
- Insurance on building is due soon and there have been no claims
- A request from Scouts to provide a one-time financial assistance for camping equipment for \$1775 for the 3 troops was passed
- The report on TGS's financial review was accepted unanimously. An implementation team will be appointed by the Finance Chair to address the recommendations and updates cited in the report.

Facilities Report: Dennis St. John

- The Studio's kiln is nearly complete and Judy Nesavich will test it in January
- Carpet cleaning is scheduled for Dec. 20th
- Storage area of the Redman Room will be cleaned out Sat., Dec. 21st

Scouting Report: Dennis St. John

- Troop 301's farewell celebration is scheduled for Dec. 28th (4-6 pm) Doug
 Syme will represent the church in Randy's absence
- At least 4 Eagle Scout projects are progressing through the council approval process
- G-Troop 24/7 will have a bake sale Dec. 15th during Coffee Hour and a fundraiser at Mod Pizza Dec. 10th

Old Business: Kathy Babcock

- Treasure Lawrence has resigned due to health issues Randy is looking at other prospective candidates for the position
- A motion to approve Christmas gifts for the staff was passed unanimously

Staff Reports: Amy Dillemuth

- Busy time in her office, but services are prepped out as far as Jan. 5th
- Focus HR will be managing payroll in the coming year- probably beginning in mid- Feb.
- Amy will handle 1099s and W-2s for 2024

Pastor's' Reports: Randy Meyer

- Two deaths in past two weeks: Hank Busey and Tom Correll
- Lots of prep for physical church, swag (ellie) and ornaments high up on tree (Randy)
- A Waldensian might be interested in volunteering for the faith formation position
- The Common Ground on the Border currently has 157 registrants church groups are coming from all over the U.S. a press conference will be held

-ellie hutchison

- Setting up visits with the care team
- Will be working on Common Ground on the Border
- Planning a class on Care for the Caregiver in Jan or Feb
- A new book study will start up in Feb or March on, <u>Parable of the Sower</u> by Ottavio Butler
- Dec. 29th and Jan. 5th there will just be one service at 10:00 at which ellie will preside as Randy is away Dec. 26th- Jan. 7th

Next Administrative Meeting: January 14, 2025 at 3pm, MST

Closing Prayer was offered by ellie